

Kodak self-declares our 2010 Global Sustainability Report to GRI Application Level B.

KEY: = Fully Reported = Partially Reported = Not Reported

GRI Guideline		Coverage	Location
Vision and Strategy			
1.1	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Leadership Message pp. 3-5
1.2	Description of key impacts, risks, and opportunities.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Leadership Message pp. 3-5 Goals pp. 10-11
Organizational Profile			
2.1	Name of the organization.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 6 2010 Annual Report p. 1
2.2	Primary brands, products, and/or services.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 9 2010 Annual Report p. 4-6
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 9 2010 Annual Report p.115-116
2.4	Location of organization's headquarters.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 6 2010 Annual Report p. 4
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile pp. 7-8 2010 Annual Report p. 14
2.6	Nature of ownership and legal form.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 6 2010 Annual Report p.4
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile pp. 7, 9 2010 Annual Report p. 4-6
2.8	Scale of the reporting organization.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile pp. 6-9 2010 Annual Report, p. 8, 31-35, 45-51, 155(30)*
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	<input checked="" type="checkbox"/>	2010 Annual Report p.4
2.10	Awards received in the reporting period.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Innovation pp. 29-30 Stewardship pp. 35, 40 External Recognition p. 50
Reporting Parameters			
3.1	Reporting period.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1
3.2	Date of most recent previous report.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2
3.3	Reporting cycle (annual, biennial, etc.).	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1
3.4	Contact point for questions regarding the report or its contents.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2
3.5	Process for defining report content, including: determining materiality; prioritizing topics within the report; and identifying stakeholders the organization expects to use the report.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1
3.6	Boundary of the report.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1

3.7	State any specific limitations on the scope or boundary of the report.	<input type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organization.	<input type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 1
3.9	Data measurement techniques and the bases of calculations.	<input type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement.	<input type="checkbox"/>	There have been no re-statements of information
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	<input type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2
3.12	Table identifying the location of the Standard Disclosures in the report.	<input type="checkbox"/>	www.kodak.com/go/sustainabilityreport
3.13	Policy and current practice with regard to seeking external assurance for the report.	<input type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2
Governance			
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	<input type="checkbox"/>	2010 Global Sustainability Report Governance p. 21 2010 Annual Report pp.135-146, (11-22)*
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	<input type="checkbox"/>	2010 Annual Report p. 135 (11)*
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	<input type="checkbox"/>	2010 Annual Report p.135 (11)*
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	<input type="checkbox"/>	2010 Annual Report p.147 (23)* Investor Center: IR Contacts
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	<input type="checkbox"/>	2010 Annual Report pp.149-156 (25-32)*, 160-194 (36-70)*
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	<input type="checkbox"/>	2010 Annual Report p. 135 (11)* Investor Center: Board of Directors
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.	<input type="checkbox"/>	2010 Annual Report p. 135 (11)* Investor Center: Board of Directors
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	<input type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework pp.15-19 Governance: Business Conduct p. 22
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	<input type="checkbox"/>	2010 Annual Report pp.143-146 (19-22)* Investor Center: Board of Directors
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	<input type="checkbox"/>	2010 Global Sustainability Report Governance p. 21 Investor Center: Board of Directors
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	<input type="checkbox"/>	2010 Global Sustainability Report Governance: Monitoring, Verification and Mitigation pp. 22-23 2010 Annual Report p.149 (25)*
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	<input type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework: HSE Management System p. 19 Governance pp. 21-23 2010 Annual Report p. 4

4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: Has positions in governance bodies; Participates in projects or committees; Provides substantive funding beyond routine membership dues; or Views membership as strategic.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Governance pp. 24-25
4.14	List of stakeholder groups engaged by the organization.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2 Engagement pp. 41-48
4.15	Basis for identification and selection of stakeholders with whom to engage.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2 Engagement p. 41
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Report Scope p. 2 Engagement p. 45
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Leadership Message p. 3 Governance p. 23 Engagement pp. 41-48
Performance: Economic			
Management Disclosure		<input checked="" type="checkbox"/>	2010 Global Sustainability Report Leadership Message pp. 3-5 Sustainability Framework p.17 Governance pp. 21-23 2010 Annual Report p. 4-14 Investor Center, Annual Institutional Investor Strategy Meeting
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12 2010 Annual Report pp. 45-50
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 38 Carbon Disclosure Project Investor Response
EC3	Coverage of the organization's defined benefit plan obligations.	<input checked="" type="checkbox"/>	2010 Annual Report pp.78-88
EC4	Significant financial assistance received from government.	<input type="checkbox"/>	
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	<input type="checkbox"/>	
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	<input type="checkbox"/>	
EC7	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	<input type="checkbox"/>	
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Engagement: Community Relations p. 44
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Engagement: Community Relations pp. 44, 46
Performance: Environmental			
Management Disclosure		<input checked="" type="checkbox"/>	2010 Global Sustainability Report Leadership Message pp. 3-5 Sustainability Framework pp.15-19 Governance pp. 21-23 HSE Policy
EN1	Materials used by weight or volume.	<input type="checkbox"/>	
EN2	Percentage of materials used that are recycled input materials.	<input type="checkbox"/>	

EN3	Direct energy consumption by primary energy source.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
EN4	Indirect energy consumption by primary source.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
EN5	Energy saved due to conservation and efficiency improvements.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12-13 Stewardship pp.36-37
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	<input type="checkbox"/>	2010 Global Sustainability Report Goals pp. 10-11 Innovation: Design for Environment pp. 26-27
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Goals pp. 10-11 Stewardship pp.36-37
EN8	Total water withdrawal by source.	<input type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12 Stewardship p. 39
EN9	Water sources significantly affected by withdrawal of water.	<input type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 39 Eastman Business Park Sustainability Report
EN10	Percentage and total volume of water recycled and reused.	<input type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 39 Eastman Business Park Sustainability Report
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	<input type="checkbox"/>	
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	<input type="checkbox"/>	
EN13	Habitats protected or restored.	<input type="checkbox"/>	
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	<input type="checkbox"/>	2010 Global Sustainability Report Stewardship: Responsible Forestry Management p. 31
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	<input type="checkbox"/>	
EN16	Total direct and indirect greenhouse gas emissions by weight.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
EN17	Other relevant indirect greenhouse gas emissions by weight.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Goals pp. 10-11 Stewardship p. 38
EN19	Emissions of ozone-depleting substances by weight.	<input type="checkbox"/>	Eastman Business Park Sustainability Report
EN20	NO, SO, and other significant air emissions by type and weight.	<input type="checkbox"/>	Eastman Business Park Sustainability Report
EN21	Total water discharge by quality and destination.	<input type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 39 Eastman Business Park Sustainability Report
EN22	Total weight of waste by type and disposal method.	<input type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12 Eastman Business Park Sustainability Report
EN23	Total number and volume of significant spills.	<input checked="" type="checkbox"/>	No known spills in 2010
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	<input type="checkbox"/>	Eastman Business Park Sustainability Report

EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	<input checked="" type="checkbox"/>	Eastman Business Park Sustainability Report
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Goals pp. 10-11 Innovation pp. 26-30 Stewardship: Product Stewardship pp. 31-32
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship: Product Stewardship p. 32
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Compliance p. 14
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship: Operational Efficiency pp. 36-38
EN30	Total environmental protection expenditures and investments by type.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Compliance p. 14 2010 Annual Report p.64
Performance: Labor Practice and Decent Work			
Management Disclosure		<input checked="" type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework pp.15-19 Governance pp. 21-23
LA1	Total workforce by employment type, employment contract, and region.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Company Profile p. 6
LA2	Total number and rate of employee turnover by age group, gender, and region.	<input type="checkbox"/>	
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	<input checked="" type="checkbox"/>	Compensation and Benefits
LA4	Percentage of employees covered by collective bargaining agreements.	<input type="checkbox"/>	
LA5	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	<input type="checkbox"/>	
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	<input type="checkbox"/>	
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12 There were no fatalities in 2010
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship pp. 34-35
LA9	Health and safety topics covered in formal agreements with trade unions.	<input type="checkbox"/>	
LA10	Average hours of training per year per employee by employee category.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 33
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship pp. 33-34
LA12	Percentage of employees receiving regular performance and career development reviews.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Stewardship p. 33
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
LA14	Ratio of basic salary of men to women by employee category.	<input type="checkbox"/>	
Performance: Human Rights			
Management Disclosure		<input checked="" type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework pp.15-19 Governance pp. 21-23

			Engagement: Supplier Responsibility pp. 41-43 Supplier Performance Standard Equal Opportunity Employment Policy
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.	<input type="checkbox"/>	
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.	<input type="checkbox"/>	2010 Global Sustainability Report Goals pp. 10-11
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	<input type="checkbox"/>	2010 Global Sustainability Report Governance: Business Conduct p. 22
HR4	Total number of incidents of discrimination and actions taken.	<input type="checkbox"/>	
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	<input type="checkbox"/>	2010 Global Sustainability Report Engagement: Supplier Responsibility pp. 41-43
HR6	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.	<input type="checkbox"/>	2010 Global Sustainability Report Engagement: Supplier Responsibility pp. 41-43
HR7	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.	<input type="checkbox"/>	2010 Global Sustainability Report Engagement: Supplier Responsibility pp. 41-43
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	<input type="checkbox"/>	
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	<input type="checkbox"/>	No known incidents of violation in 2010
Performance: Society			
Management Disclosure		<input type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework pp.15-19 Governance pp. 21-23 Engagement: Community Relations pp. 44-49 Business Conduct Guide Community Affairs
SO1	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	<input type="checkbox"/>	2010 Global Sustainability Report Governance: Monitoring, Verification and Mitigation pp. 22-23 Engagement p. 44
SO2	Percentage and total number of business units analyzed for risks related to corruption.	<input type="checkbox"/>	2010 Global Sustainability Report Governance p. 22
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	<input type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
SO4	Actions taken in response to incidents of corruption.	<input type="checkbox"/>	
SO5	Public policy positions and participation in public policy development and lobbying.	<input type="checkbox"/>	Investor Center: Corporate Political Contributions and Expenditures Policy
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	<input type="checkbox"/>	2010 Global Sustainability Report Performance Data p. 12
SO7	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.	<input type="checkbox"/>	2010 Annual Report pp. 14-15
SO8	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	<input type="checkbox"/>	2010 Annual Report pp. 14-15
Performance: Product Responsibility			
Management Disclosure		<input type="checkbox"/>	2010 Global Sustainability Report Sustainability Framework pp.15-19 Governance pp. 21-23 Innovation p. 26

			Stewardship pp. 31-32 Privacy of Personal Data Policy HSE Policy
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Innovation p. 26
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Compliance p. 14
PR3	Type of product and service information required by procedures and percentage of significant products and services subject to such information requirements.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Engagement: Supplier Responsibility Expectations p. 42 Materials Requiring Declaration Product Declarations Publications Library
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Compliance p. 14
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	<input type="checkbox"/>	
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Innovation: KODAK Cares pp. 27-28
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	<input type="checkbox"/>	
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	<input type="checkbox"/>	
PR9	Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services.	<input checked="" type="checkbox"/>	2010 Global Sustainability Report Compliance p. 14

*Page numbers provided in () apply to the hard copy Notice of 2010 Annual Meeting and Proxy Statement, which is part of the Eastman Kodak Company 2009 Annual Report on Form 10-K.